



Life changing work.

OTFC

A note from our Founder & CEO

At Occupational Therapy for Children, life changing fun refers to an experience or activity that goes beyond ordinary enjoyment and brings about profound and transformative effects in a person's life. It combines the elements of joy, excitement, and fulfilment with a deeper impact on an individual's wellbeing, personal growth, and overall perspective.

What we do here at OTFC has the potential to make a significant, positive difference in the lives of those who engage with it. Therapy is designed to empower and inspire individuals, leading to tangible improvements in physical, emotional, cognitive, or social aspects of their lives.

After many years of providing this service, we have seen that what we do here is a catalyst for transformative change and personal growth, encouraging individuals to embrace the therapeutic journey and find greater joy and meaning in their lives.

The words are hard to find to capture the feeling of what we do and who we are, but we have spent a lot of time trying. The words on these pages have been spoken from our team and it is with great pride that we present them to you.

What we know to be true of this team of exceptionally talented humans is that they will support you and they will genuinely care for you. They want you to be the very best you can be – how awesome is that.

Work is not work when you are having fun, learning, and contributing value to the world. For us – it's simply life changing fun.

Dino & Michelle Mennillo





We do occupational
therapy a little
differently.

Imagine a young human...

A small being who is still learning how to move, think, and interact with their world. Sometimes, their body or brain doesn't work in the way they want it to. Maybe they struggle to hold a pencil, make a friend, or understand the signals their own body is giving them. This can make life feel harder than it should be.

That's where we come in.

At OTFC, we are guides, builders, and explorers. We help these young humans develop the skills they need to live, learn, and play with confidence. We do this through something very special: play. The universal language of learning for all young beings.

We use movement, games, and creative activities to help them practice life in a way that feels fun, safe, and exciting. We don't just teach skills; we help unlock belief in themselves. But it's not always easy and fun. Our expertise is in knowing how to straddle the line between success and failure in every task because we know that humans grow when they are challenged beyond their perceived capabilities. We show them how to climb higher, connect deeper, and discover what they are truly capable of.

But we don't do this alone. We work with their families, caregivers, and other experts, creating a powerful support network around them. Because humans thrive when they understand what is possible.

At OTFC, we don't just help young people do things—they become more of who they are meant to be. They learn to trust their own abilities, feel strong in their own skin, and see the world as a place full of possibility.

And when that happens, it's not just therapy. It's magic.





OUR PURPOSE

We empower young people to live an awesome life by unlocking their potential through play.

CHOOSE **COURAGE** OVER COMFORT

Take risks that challenge the status quo, increase your resilience, and embrace your vulnerability.

RELATIONSHIPS MATTER

Meaningful connections are built on foundations of trust, communication, respect & kindness. Relationships are integral to the work that we do!

LEARN THROUGH **PLAY**

Create experiences filled with laughter, learning, growth, creativity, and fun.

INSPIRE **HOPE**

We make a positive difference in the lives of others.

BE THE **JOY** IN SOMEONE'S DAY

Find opportunities to inject moments of genuine happiness.

PURSUE YOUR **PASSION**

Display a high level of excitement for a purpose you believe in.

BUILD **TRUST** IN EVERY INTERACTION

Consciously build honest, authentic, and safe interactions.

Occupational Therapy done differently. Better.



OUR **VISION**



Take a look
at the world of
OTFC where
changing lives is
our driving force.

We believe that work should be meaningful, rewarding, and enjoyable.

At OTFC, you'll find a vibrant, inclusive culture that you can feel from the moment you step through our doors.

Our culture is built on lived values – trust, passion, relationships, joy, hope, courage, and play. These aren't just words on a wall; they guide our decisions, shape how we work together, and define how we care for the families who trust us. Supported by strong and compassionate leadership, we're a tight-knit, purpose-driven team that genuinely loves what we do.

Our corporate mindset, grounded in family values, fosters a culture of excellence. We invest in growing great people through mentorship, training, and professional development, equipping our team with the skills and knowledge to lead the industry.

We give our people the freedom and autonomy to innovate, tailoring therapy to help young people be the very best they can be, in ways that are fun, engaging, and life-changing.

We also know that life extends beyond the workplace, so we offer a stack of benefits designed to support you in every aspect of your life – empowering you to succeed both in and out of work.

When you join OTFC, we'll create a career that not only changes lives through fun, but also brings joy and fulfillment to yours.



Exceptional
performance deserves
exceptional rewards.

Being part of the OTFC
team means we are
encouraged and
supported to do our
very best work.

Life Changing Career Pathways



Meet Eleanor.

From student volunteer to Clinical Director.



Meet Michael.

From New Graduate OT to Clinical Lead, co-creating our SENSES Model and shaping holistic therapy for young individuals and groups.



Meet Olivia.

From Camp Volunteer to Projects Officer, spearheading our national expansion.



Meet Jo.

From Personal Assistant to Practice Manager, leading the administrative function for our clinics.



Meet Silvia.

From Executive Assistant to Marketing Coordinator in less than a year.



Meet Val.

A world-leading facility and clinical approach, connected culture, and work through play brought Val from Argentina to Adelaide.

What will your story be?

At OTFC, we're not just another employer - we're a breeding ground for excellence and a catalyst for career growth.

We understand that your career is more than just a job, it's an opportunity to define your path and make a lasting impact.

With a supportive and empowering environment, we provide a platform for you to excel. Our commitment to fostering talent and nurturing personal development sets us apart as a career-defining employer.

Life Expanding Growth

We believe in investing in our people, providing the resources and guidance necessary to unlock your full potential.

By joining us, you'll be surrounded by a dynamic community of like-minded professionals who are dedicated to their craft and share a passion for making a difference.

At OTFC, we recognise that true excellence isn't achieved in isolation. That's why we foster a collaborative culture where ideas are encouraged, innovation is embraced, and teamwork is celebrated.

You'll have the opportunity to learn from the best in the business; accessing experienced mentors, collaborating with talented colleagues, and contributing to meaningful projects that change lives.

We want you to be poached (eventually!)

A photograph of two women in an office environment. The woman on the right has long brown hair and is wearing a dark grey button-down shirt, smiling broadly. The woman on the left has dark hair and is also smiling. They are both looking towards a computer monitor which is partially visible at the bottom of the frame. The background consists of light-colored office cubicles.

Life Changing Fun
doesn't stop with the
children.

We believe in providing
meaningful benefits &
opportunities to match.

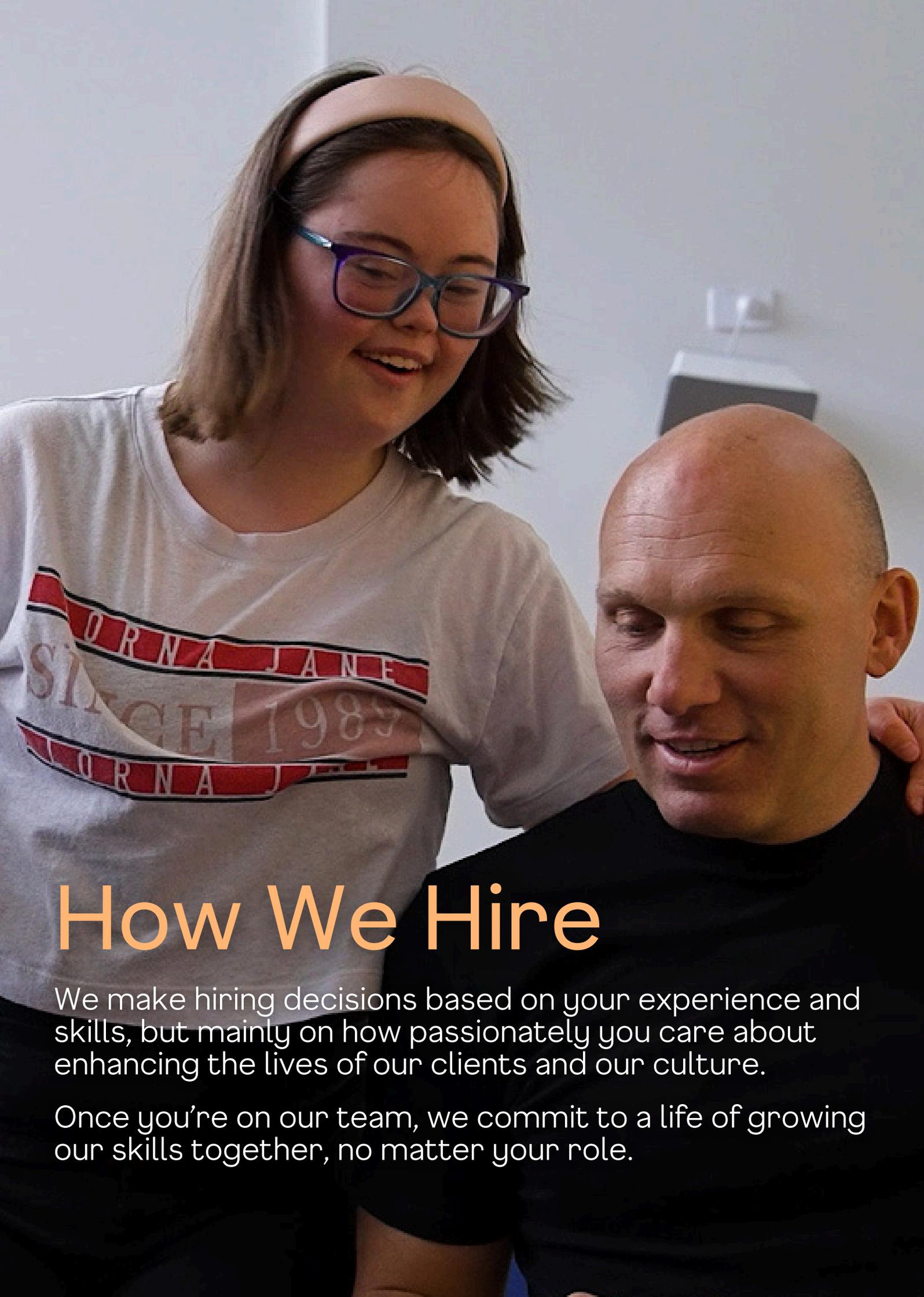
Life Supporting Benefits

- Above award remuneration and internal pay scale, with annual remuneration review
- Discretionary OT Allowance, providing up to \$15,600 per annum in addition to base salary
- Bonuses on KPIs for Corporate and Client Services teams in addition to base salary
- Flexible working: Part-time, full-time, 4-day work weeks, 9-day fortnights, 1-day off per month
- Opportunity to work nationally, across our sites in SA, VIC, and QLD
- The Resilience Program - GreenX7 Wellbeing challenge
- L&D calendar with thoughtfully curated social events and workshops
- Professional indemnity costs covered for clinical staff
- Financial support in obtaining clinical certifications, including CLASI and BAMH accreditation
- 4 weeks Paid Parental Leave
- Salary sacrifice for novated leasing
- Complimentary EAP (anonymous and free counselling sessions)
- Corporate flu vouchers & immunisation program
- Clear systems & procedures so you know what to do and how to do it
- Paid admin time for therapists
- Optional weekend work, with remuneration to match

Life Changing Fun

The most common phrase we hear when people come for a visit? **'I can't believe you get to call this work!'**

- World class facilities, purposely designed to ensure every client and employee feels like they're playing
- Interstate locations and opportunities
- Culture score above 90%, putting us in the top quartile in the country. When it comes to culture, we're ahead of the game
- Team-based and supported environment
- Varied caseload: Clinic-based, school and community-based, opportunity to work across the developmental lifespan, and provide various therapy modalities - ASI, mental health, functional
- Regular team incentives, celebrations, and events
- Work alongside exceptional people who actively support you to succeed
- An open feedback culture
- Morning huddles, fortnightly team meetings, and opportunities for collaboration and connection throughout your work day
- A deeply considered Christmas party to celebrate each other and our wins
- Regular team surveys - we hear you!



How We Hire

We make hiring decisions based on your experience and skills, but mainly on how passionately you care about enhancing the lives of our clients and our culture.

Once you're on our team, we commit to a life of growing our skills together, no matter your role.

Come & play with us!

Career Enquiries

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