



Life changing work.

OTFC

## A word from our CEO

At Occupational Therapy for Children, life changing fun refers to an experience or activity that goes beyond ordinary enjoyment and brings about profound and transformative effects in a person's life. It combines the elements of joy, excitement, and fulfillment with a deeper impact on an individual's wellbeing, personal growth, and overall perspective.

What we do here at OTFC has the potential to make a significant, positive difference in the lives of those who engage with it. Therapy is designed to empower and inspire individuals, leading to tangible improvements in physical, emotional, cognitive, or social aspects of their lives.

After nearly 20 years of providing this service, I have seen that what we do here is a catalyst for transformative change and personal growth, encouraging individuals to embrace the therapeutic journey and find greater joy and meaning in their lives.

The words are hard to find to capture the feeling of what we do and who we are, but we have spent a lot of time trying. The words on these pages have been spoken from our team and it is with great pride that I present them to you.

What I know to be true of this team of exceptionally talented humans is that they will support you, they will genuinely care for you, and they will do anything to ensure at the end of your graduate year you are the most poachable OT in your cohort. They want you to be the very best you can be – how awesome is that.

Work is not work when you are having fun, learning, and contributing value to the world.  
For us – it's simply life changing fun.

MICHELLE MENNILLO



# We do occupational therapy a little differently...


It's hard to explain what makes life at OTFC so special, but we've boiled it down to three key ingredients:

- Incredibly talented people
- Work that looks like fun, feels like fun, and is fun
- A values-driven culture that inspires us to do our best work

One thing is for sure, our unique culture plays a huge role in everything you'll experience.

We're always looking for new ways to make your life at OTFC truly transformational.





Take a look  
at the world of  
OTFC where  
changing lives is  
our driving force.

# We believe in working hard, but we also believe in infusing every moment with growth, connectivity, and fun.

At OTFC, you'll find a vibrant and inclusive culture that resonates from the very moment you step through our doors.

Our culture is built on a foundation of lived values: trust, passion, relationships, joy, hope, courage, and play. These values are not just words on a wall; they guide our actions and define how we interact with each other and our clients. Supported by compassionate and strong leadership, we're a tight-knit and purpose-driven team that genuinely loves what we do and we enjoy the ride together.

When you join OTFC, you'll be welcomed by our incredible administration and HQ team. They're here to ensure you have a smooth onboarding experience, provide comprehensive training, and offer ongoing support. Let them take care of your administrative and professional needs, freeing up your time to focus on what you love—providing exceptional service to your clients and their families.

We have the freedom and autonomy to innovate and tailor our therapy, helping young people be the best they can in a fun and engaging way. As far as we're concerned, there's no more worthwhile challenge.

We understand that life extends beyond the workplace, and we want to empower you to succeed both inside and outside of work. That's why we provide a stack of benefits designed to set you up for success in every aspect of your life. From NDIS support to diary management, we've got your back.

At OTFC, we believe that work should be meaningful, rewarding, and enjoyable. Join us, and together, we'll create a career that not only changes lives through fun, but also brings joy and fulfilment to yours.

A woman with her hair in a bun, wearing a black polo shirt and dark pants, is kneeling on a black mat. She is smiling and looking at a young boy with short blonde hair, wearing a red long-sleeved shirt and dark shorts. The boy is sitting on the mat and holding onto a thick red vertical beam. The background is a wooden wall with black circular climbing holds and a large yellow and black circular graphic. A yellow exercise ball is visible in the background.

Life Changing Fun  
doesn't stop with the  
children.

We believe in providing  
meaningful benefits &  
opportunities to match.



# Life Changing Career Pathways



## Meet Eleanor.

From student volunteer to Clinical Director.



## Meet Katrina.

From Graduate OT to Clinical Lead, moving to Melbourne to open a new clinic.



## Meet Nathan.

Supported in his passion and dream to open a new clinic in his hometown, changing lives in his community.



## Meet Stacey.

From Occupational Therapist to People & Culture Officer.



## Meet Silvia.

From Executive Assistant to Marketing Coordinator in less than a year.



## Meet Val.

A world-leading facility and clinical approach, connected culture, and work through play brought Val from Argentina to Adelaide.

What will your story be?

**At OTFC, we're not just another employer - we're a breeding ground for excellence and a catalyst for career growth.**

We understand that your career is more than just a job, it's an opportunity to define your path and make a lasting impact.

With a supportive and empowering environment, we provide a platform for you to excel. Our commitment to fostering talent and nurturing personal development sets us apart as a career-defining employer.



# Life Expanding Growth

**We believe in investing in our people, providing the resources and guidance necessary to unlock your full potential.**

By joining us, you'll be surrounded by a dynamic community of like-minded professionals who are dedicated to their craft and share a passion for making a difference.

At OTFC, we recognise that true excellence isn't achieved in isolation. That's why we foster a collaborative culture where ideas are encouraged, innovation is embraced, and teamwork is celebrated.

You'll have the opportunity to learn from the best in the business; accessing experienced mentors, collaborating with talented colleagues, and contributing to meaningful projects that change lives.

**We want you to be poached (eventually!)**

# Life Expanding Graduate Program

By the end of your graduate year, we can GUARANTEE that you will be a confident, competent, and connected OT. You will be able to:

Develop client goals and priorities & provide therapy to meet the needs of young people with a range of diagnoses

Utilise a range of therapeutic modalities

Inform and deliver evidence-based and data-driven therapeutic intervention

Work with and manage a varied caseload from birth to adulthood

Complete reporting for NDIS, Behaviour Support Plans, Restrictive Practice processes & risk assessments

Deliver Ayres Sensory Integration Therapy

Have the knowledge and tools to be a sustainable practitioner

Confidently communicate with parents & caregivers

Be a group leader at CampEVOLVE

Benefit from and contribute to a thriving, value-driven culture

Bring new & innovative projects led by community need to life


Experience therapy groups program & school assessments



# How we get you there







Exceptional  
performance deserves  
exceptional rewards.

Being part of the OTFC  
team means we are  
encouraged and  
supported to do our  
very best work.

# Life Supporting Benefits

- Above award remuneration and internal pay scale, with annual remuneration review
- Discretionary OT Allowance, providing up to \$15,600 per annum in addition to your base salary
- Part-time, full-time, or full-time at 4-day work week
- The Resilience Program - GreenX7 Wellbeing challenge
- Professional indemnity costs covered
- Financial support in obtaining certifications, including CLASI
- 4 weeks Paid Parental Leave
- Salary sacrifice for novated leasing
- Complimentary EAP program (anonymous and free counselling sessions)
- Corporate flu vouchers & immunisation program
- Car parking at some clinics
- Clear systems & procedures so you know what to do and how to do it
- Paid clinical support time
- Optional weekend work

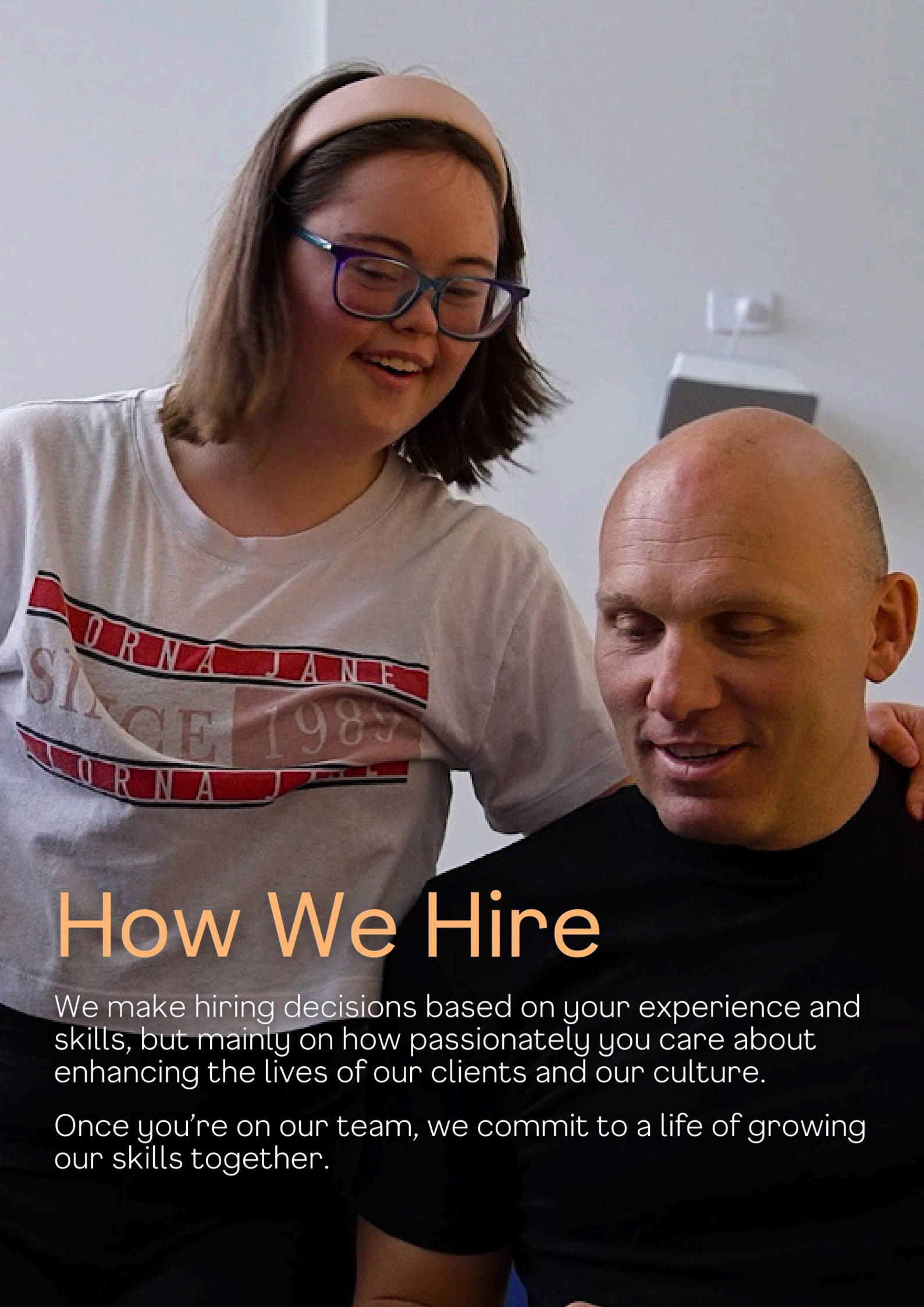
# Life Changing Fun

**The most common phrase we hear when people come for a visit?**

**'I can't believe you get to call this work!'**

- World class clinic spaces, purposely designed to ensure every client feels like they're playing
- Interstate locations and opportunities
- Culture score above 90%, putting us in the top quartile in the country. When it comes to culture, we're ahead of the game
- Team-based and supported environment
- Varied caseload: Clinic-based, school and community-based, opportunity to work across the developmental lifespan, and provide various therapy modalities - ASI, mental health, functional
- Regular team incentives, celebrations, and events
- Work alongside exceptional people who actively support you to succeed
- An open feedback culture
- Morning huddles and fortnightly staff meetings, meeting shout outs and celebrations for yearly anniversaries
- A deeply considered Christmas party to celebrate each other and our wins
- Regular team surveys - we hear you!





# How We Hire

We make hiring decisions based on your experience and skills, but mainly on how passionately you care about enhancing the lives of our clients and our culture.

Once you're on our team, we commit to a life of growing our skills together.

# OUR WHY OUR VALUES

We empower young people to live an awesome life by unlocking their potential through play.

Our exceptional people, custom-designed facilities, and outcomes are the pillars which underpin OTFC and enable us to offer a truly unique and impactful client experience.

## **INSPIRE HOPE**

We make a positive difference in the lives of others.

## **BE THE JOY IN SOMEONE'S DAY**

Find opportunities to inject moments of genuine happiness.

## **RELATIONSHIPS MATTER**

Meaningful connections are built on foundations of trust, communication, respect & kindness. Relationships are integral to the work that we do!

## **CHOOSE COURAGE OVER COMFORT**

Take risks that challenge the status quo, increase your resilience, and embrace your vulnerability.

## **LEARN THROUGH PLAY**

Create experiences filled with laughter, learning, growth, creativity, and fun.

## **PURSUE YOUR PASSION**

Display a high level of excitement for a purpose you believe in.

**We are innovative.**

**We are kind.**

**We are bold.**

**We are fun.**

**We grow together to  
achieve life changing  
outcomes.**

**We are OTFC.**





**Come & play with us!**

**Career Enquiries**

OTFC Headquarters  
7 Unley Road, Parkside SA 5063  
(08) 8168 8600  
hq@otfcgroup.au

